

# Presentation on the HR services

**By**

**SPS JOBS.COM**

# HIGHLIGHTS

- One of the Leading Domestic & International Staffing Solutions provider in India.
- Ten+ years of experience in the business.
- Service offerings:
  - Executive search and Managerial Recruiting.
  - Professional level Recruitment, Temporary & Permanent, HR Outsourcing.
  - International Recruitment of IT Professionals, Telecom Engineers, KPO, Manufacturing, Biotech, Banking & Financial Specialists.

# METHODOLOGY

We have highly-trained consultants who use the following proven search processes:

- Defining Search Parameters for each candidate as per requirements.
- Evaluating candidates against Requirements of clients.
- IT Technical exam, if required.
- Short listing the resumes as per the specs
- Thorough Reference Check.
- Assisting in negotiating employment.
- Co-ordinate between company and selected candidates to ensure joining

# POSITIONS/LEVELS

## IT & NON IT

- SENIOR LEVEL: CEO/CFO/COO/Director/Country Head/GM/Head/VP/President/AGM
- MIDDLE LEVEL: Sr. Manager/ AGM/Manager /Lead
- JUNIOR LEVEL: Executive/ Asst Manager/Officer/Engineer/Sr. Engineer

# COUNTRIES OF CLIENTS & RESOURCES

- Recruiting for global multinational companies in the Asia Pacific Region, Middle East, Europe and USA.
- Sourcing Resources from India, Malaysia, Singapore, Australia, Middle East & US

# STRENGTHS

- Well established in India. Subsidiary of SPS INTRAD PVT LTD, a renowned software company, which provides enterprise technological solutions. With Software background, we are better equipped to handle IT Recruitments.
- Have highly talented, qualified (MBA/B. Tech) and experienced professionals in our Executive Search and regular recruitment division.
- Experts in getting the suitable profiles even in the shortest possible (2 business days) time through Head Hunting.
- Widest network of professionals in India which helps SPS JOBS reach the suitable candidates faster.
- Vast database of more than 5 lakhs
- Dedicated resources for clients
- Associates across India - This fulfill requirements faster
- Huge experience in catering to overseas requirements
- Highest accessibility to IT manpower resources, since based out of Bangalore, IT capital of India.
- Very Competitive in executive search / regular recruitments

# FUNCTIONAL AREAS

Legal and Law(LPO)	Analytics and Market Research
Mobile Technologies	H/W & Networking
IT - R&D	DBA/Data warehousing
Mainframes	Biotech
Web Technologies	Sales and Marketing
Middleware & EAI	ERP/CRM
Embedded	Finance/banking
System Software	KPO/BPO/Admin/HR
Quality and Testing	Telecom

# PROFILE OF CANDIDATES

## WORK EXPERIENCE

- 2 to 20 Years of industry experience.

## EDUCATION

- Graduates & Post Graduates of top universities
- I.T. Certifications (SAP,IBM, Lotus, Microsoft, SUN, ORACLE, CISCO, HP)

## PROFESSIONALISM

- Excellent track record
- Excellent communication and interpersonal skills
- Can deliver projects on schedule
- High level of personal confidence
- Loyal to the company and dedicated
- Disciplined, responsible & hardworking
- Easily adaptable to new working environment



# WHY CHOOSE SPSJOBS.COM?

- **QUALITY OF IT PROFESSIONALS**
  - ✓ Excellent track record
  - ✓ Excellent interpersonal and communications skills
  - ✓ Loyal, hardworking and flexible employees
  - ✓ Proven ability to integrate in any work environment
- **QUALITY OF SERVICE**
  - ✓ Fast and efficient recruitment process
  - ✓ Fastest Replacement, if needed
- **COST EFFECTIVE**

**THANK YOU!**

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